

## INVITATION OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

The Board of Directors of PT Bank OCBC NISP Tbk (“the Company”) hereby invites the Company’s shareholders to attend the Annual General Meeting of Shareholders (the “Meeting”) to be held on:

Day/Date	: Tuesday, 5 April 2022
Time	: 10.00 a.m. - finish
Venue	: OCBC NISP Tower Jl. Prof. Dr. Satrio Kav. 25, Jakarta 12940
Mechanism	: Electronic GMS through the eASY.KSEI application

### Meeting Agenda:

#### 1. Approval of the Company’s Annual Report for the Financial Year of 2021

Explanation:

The Company will submit the Company’s Annual Report for the financial year of 2021 which includes Financial Statements, the Board of Directors’ Report and Report on the Board of Commissioners’ Supervision to obtain the approval and ratification of the Meeting. The Consolidated Financial Statements 31 December 2021 has been published in the Kompas newspaper on 31 January 2022 and available at the Company’s website [www.ocbcnisp.com](http://www.ocbcnisp.com).

#### 2. Determination of the Appropriation of the Company’s net profit earned in the Financial Year of 2021

Explanation:

The Company will propose to the Meeting to approve the appropriation of the Company’s net profit earned in the financial year of 2021 to be set aside as reserved fund, distribution of dividends, and the remaining unappropriated net profit will be determined as retained earnings.

#### 3. Approval of the Buyback of the Company’ Shares (Share Buyback)

Explanation:

the Company will propose to the Meeting to buyback the Company’ shares which will be used for the distribution of variable remuneration based on 2021 performance to the Company’s management and employees who meet the criteria set by the Company in accordance with prevailing laws and regulations.

#### 4. Changes of the Company’s Management along with the determination of their remuneration

Explanation:

The Company will propose the appointment of members of the Board of Commissioners and Board of Directors pursuant to the recommendation of the Remuneration and Nomination Committee, including the determination of their remuneration. The curriculum vitae of the proposed members of the Company’s Board of Commissioner and Board of Directors are available at the Company’s website [www.ocbcnisp.com](http://www.ocbcnisp.com).

#### 5. Appointment of Public Accountant and Public Accounting Firm for the Financial Year of 2022

Explanation:

The Company will propose to the Meeting to grant the power and authority to the Board of Commissioners upon the recommendation of Audit Committee, to appoint a Public Accountant and Public Accounting Firm to audit the books and records of the Company for the financial year of 2022 in accordance with prevailing regulations, and to determine the honorarium and other requirements related to the appointment.

### General Provisions:

1. The Company will not send a separate invitation to the Shareholders and this invitation serves as the official invitation.
2. The Company’s Shareholders who are eligible to attend or be represented at the Meeting are the Company’ Shareholders whose names are listed on the Company’s Register of Shareholders on Friday, 4 March 2022 at 4.00 p.m.
3. The eligible Shareholders may participate in the Meeting with the following mechanisms:
  - a. Attending the Meeting electronically through the eASY.KSEI application <https://akses.ksei.co.id>;
  - b. Being represented by other party by furnishing an electronic letter of proxy through the eASY.KSEI application <https://akses.ksei.co.id> or granting a written letter of proxy; or
  - c. Attending the meeting physically.

4. In order to support the Government's efforts in handling the prevention and transmission of COVID-19, the Company will limit the number of Shareholders who may attend the Meeting physically and recommends the Shareholders to attend the Meeting electronically, or grant an electronic proxy (e-Proxy) to the Independent Party appointed by the Company, i.e. representative of PT Raya Saham Registra as the Company's Securities Administration Bureau ("BAE") through eASY.KSEI, with the following mechanisms:
  - a. The Shareholders who are registered as users of the KSEI Securities Ownership Reference ("AKSes KSEI") may declare their attendance and either cast or change their votes electronically, and grant e-Proxy through eASY.KSEI <https://akses.ksei.co.id> from the date of this invitation until 4 April 2022 at 12.00 WIB.
  - b. For:
    - (i) the Company's Shareholders that have not declared their electronic attendance until the deadline for attendance declaration as referred to in item 4 letter a above;
    - (ii) the Company's Shareholders that have declared their electronic attendance but have not cast their votes until the deadline for attendance declaration;
    - (iii) the Individual Representative, and the Independent Party appointed by the Company i.e. the representative of PT Raya Saham Registra as the Company's BAE that has received powers of attorney from the Company's Shareholders but the Shareholders have not cast their votes until the deadline for attendance declaration;
    - (iv) the KSEI Participants/Intermediaries (Custodian Banks or Securities Companies) that have received powers of attorney from the Company's Shareholders that have cast their votes through the eASY.KSEI application;  
must conduct registration of attendance through the eASY.KSEI application on the date of the Meeting from 08.00 to 09.45 a.m.
  - c. Any delay or failure to complete the electronic attendance registration process for any reason will result in the Shareholders or their proxies not being permitted to electronically attend the Meeting and their share ownership not being taken into account in the attendance quorum.
5. The Shareholders whose shares are not registered in KSEI collective custody or are in the form of script may provide the written letter of proxy using the power of attorney form that can be downloaded from the Company's website [www.ocbcnisp.com](http://www.ocbcnisp.com) and submitted to BAE at Plaza Sentral Building 2<sup>nd</sup> floor, Jl. Jend Sudirman Kav. 47-48 Jakarta 12930 at the latest 4 April 2022 4.00 p.m., enclosed with a copy of the Identity Card (ID) or for shareholders in the form of a legal entity accompanied by the evidence of authority to represent a legal entity.
6. Shareholders who are unable to attend the Meeting may be represented by their proxies by submitting a valid power of attorney in the form satisfactory to the Board of Directors, provided that the power of attorney may be granted to members of the Board of Directors, Board of Commissioners, and the Company's employees, but the votes they cast as proxies at the Meeting will not be counted in the ballot. The power of attorney form can be downloaded from the Company's website and the original of the power of attorney should be submitted to the Company including copy of the ID of the authorizer and the attorney.
7. The Shareholders or their proxies who will attend the Meeting physically are requested to submit a copy of their ID cards or any other proof of identity before entering the meeting room. Any Shareholders in the form of legal entities are requested to bring and submit a copy of their Articles of Association as well as the deeds of the latest composition of their management. Solely for holders of the Company' shares in the collective custody, the Written Confirmation for the Meeting (KTUR) shall also be presented.
8. The Shareholders or their proxies who will attend the Meeting physically may register from 08.30 a.m. and the registration will be closed at 9.45 a.m. to ensure that the Meeting will start on time. The Shareholders or their proxies that arrive after the registration is closed will be considered as absent and therefore could not submit any suggestions and/or ask questions and cast votes at the Meeting.
9. The Meeting Material is available in electronic form on the Company's website from the date of the Invitation for the Meeting to the date of the Meeting. The Company does not provide hard copy material of the Meeting to shareholders at the time of the Meeting.

**Additional Notes:**

The Shareholders or their proxies who will be physically present at the Meeting ("the Participants") are obliged to follow the applicable COVID-19 health protocol as follows:

- 1) Only Shareholders or their proxies with Green status on Peduli Lindungi may enter the building.
- 2) Have the Rapid Antigen Test or PCR Covid-19 Swab certificate obtained from a hospital doctor, or clinic, or health facilities, which states negative, with a sampling date of 1 (one) day before the Meeting.
- 3) Based on the body temperature checking and monitoring, do not have a body temperature of above 37.5° C and not having any symptoms of illness including flu and/or cough (even though the body temperature is not above 37.5° C).

- 4) To implement the physical distancing policy, the officer will direct Participants into a designated room and limit the number of people in 1 (one) room and maintain a distance of at least 1.5 (one and a half) meters while in the room. Participants shall always follow direction of the officer.
- 5) Wear a mask according to the standard set by Government while in the meeting premises.
- 6) Use the hand sanitizer before entering the meeting premises.
- 7) If the Participants do not meet the requirements as referred to in points 1) – 3) above, the Company has the rights to:
  - Request Participants not to attend the Meeting
  - Request Participants to leave the Meeting room and/or the building; or
  - Carry out other necessary actions in accordance with health protocols.
- 8) Shareholders who have arrived at the location but are unable to attend and enter the Meeting room due to the reasons stated in point 7) above, can still exercise their rights by giving the power of attorney to attend and give their voting rights at each agenda of the Meeting to BAE or other appointed party by the Shareholders, by filling out and signing the Power of Attorney form provided by the Company.
- 9) Any update and/or additional information on the procedure for holding the Meeting in relation to the latest condition and development will be announced on the Company's website [www.ocbcnisp.com](http://www.ocbcnisp.com).

Jakarta, 7 March 2022  
PT Bank OCBC NISP Tbk  
The Board of Directors